

SOCIAL SECURITY REGULATION REGARDING INTERNS

By Graciela Soto

As of March 2018, the Social Security Authority (CCSS) issued a specific guideline in relation to professional practices and internships, which establishes that interns should not be considered workers.

Important considerations:

- Labor laws do not regulate internships. The criteria modifications in the past years are based on the interpretations that the Social Security Authority (CCSS) has done.
- As of last March, the position of CCSS is that the interns "are not considered insurance subjects, by the institution or company in which they execute the professional practice and internship". Company should not treat them as temporary workers.
- According to CCSS, the company that receives the interns is not obligated to pay them, although, it can help them out with some expenses such as housing, food, transportation, uniform, etc.

If you would like more information about this new regulation and whether it applies to your business do not hesitate to contact us.

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